

Bulletin Board: Short-term jobs provide more working opportunities for the unemployed

by Amy_Winter

Temporary working assignments may bring more hope to those looking for employment. If companies can't hire full-time employees, they tend to employ workers on a short-term basis, according to Robert Half International, a staffing service. These opportunities can provide job candidates with income as well as a chance to network and find new contacts.

Robert Half International provides the top project or temporary roles in the present economy:

• Credit and collections specialists: Deal with credit risk and gather money from delinquent accounts.

• Staff and senior accountants: Carry out accounting duties like analyzing and putting together financial statements.

• Mortgage specialists: Handle loan modifications and refinancing, especially due to the recent Troubled Assets Relief Program.

• Help desk and desktop support workers: Need to help with problems that arise due to changes in IT products and services.

• Developer/programmer analysts: Familiar with .NET, SharePoint, Java and PHP. Should be able to write code, test and debug software programs.

• Web developers: Help with the increase of social media. Companies require assistance with increasing their online exposure.

• Bankruptcy and foreclosure attorneys: Experience with bankruptcy and foreclosure cases for at least five years.

• Litigation paralegals: Help with investigation and pleadings. More companies need assistance with elements of trial preparation and discovery.

â€” Customer service representatives: Assist with keeping a high level of customer satisfaction. They also sell products and services.

â€” Administrative health care positions: Familiar with the health care industry. Most requested positions: medical file clerk/scanner, medical secretary, patient registration/admissions clerk and credentialing specialist.

For more information, visit www.rhi.com.

IMPROVE WORKPLACE MOOD

Some businesses are making an effort to increase worker morale during these slow economic times. Sixty-eight percent of respondents, according to a survey by Accountemps, a staffing service that questioned 1,400 chief financial officers, say they are putting forth plans to lift their workers' spirits.

An increase in communication leads as the top method for improving morale with 37 percent of respondents. The other procedures include additional financial rewards, other professional development options, more team-building activities and improved employee recognition programs.

On the other hand, 26 percent of businesses have decided not to try new methods to improve the office atmosphere.

"Employee motivation should be a continual priority for businesses, but in a period of economic uncertainty, managers need to invest even more time and effort into maintaining team morale," says Max Messmer, chairman and author of "Motivating Employees for Dummies." "Companies that work diligently to keep their top performers engaged improve their chances to retain these key contributors."

The motivational tools don't have to revolve around money; financial incentives aren't the only options.

"There are many cost-free ways to improve the mood in the office, including offering public praise, adopting flexible schedules when appropriate and even soliciting employees for their business development and cost-savings ideas," says Messmer.

Messmer emphasizes that consistent communication is a key element in creating a better working environment.

"Professionals crave information about company's performance and their own job stability," he says. "When there is little or sporadic communication from the company, employees are more likely to fill in the blanks themselves, perhaps by jumping to negative conclusions."

For more information, visit www.accountemps.com.

Copyright 2009 Creators Syndicate, Inc.

Bulletin Board: Short-term jobs provide more working opportunities for the unemployed by Amy_Winter