

Recruitment process outlined for director of Oregon School for the Deaf

by Bend Weekly News Sources

(Salem, Oregon) The Oregon Department of Education today released a process and timeline for recruitment of the director of the Oregon School for the Deaf. The goal is to have a new OSD Director in place for the 2007-08 school year. Step #1. Identify a Steering Committee “to be complete by February 7, 2007”

A. Form a Steering Committee of 14 representative stakeholders. The Committee would be charged with assisting the department in the following tasks: identifying preferred qualifications for the director, developing a position description, identifying recruitment strategies (e.g. marketing the announcement), and identifying the interview team.

B. Identify the steering committee participants. Each of the following groups would be asked to identify individuals to represent the respective group on the Steering Committee: OSD Parents -- 3 members OSD Students --1 member OSD Staff -- SEIU Represented, 1 member; STEA Represented, 1 member Management Services -- 1 member LEA representatives (e.g. Special Education Directors) -- 2 members Regional Programs (serving Deaf/HH students in LEAs) -- 2 members Community Groups (e.g. Oregon Association of the Deaf, OSD Alumni Association, Oregon Deaf and Hard of Hearing Services Program) -- 3 members

Step #2. Steering Committee meetings and public input sessions will be held and completed by February 28, 2007. Step #3. Position will be posted and advertised nationally, and will remain open approximately six weeks, closing April 13, 2007. Step #4. Interviews will be held between April 25 and May 11, 2007. Step #5. The interview team will score and rate candidates; providing hiring recommendations to ODE by May 18, 2007. Step #6. Negotiations will be held with successful candidate, and are to be completed by May 31, 2007. Step #7. OSD Director reports on August 1, 2007.

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